

BOARD OF DIRECTORS



TAN SRI DATO' SRI HAMAD KAMA PIAH CHE OTHMAN
Group Chairman,
Non-Independent Non-Executive Director



DATO' AHMAD FUAAD MOHD KENALI
President & Group Chief Executive Officer/
Executive Director



TAN SRI HASMAH ABDULLAH
Senior Independent Non-Executive Director



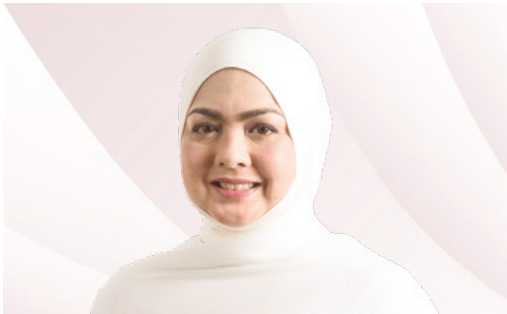
DATO' ESHAH MEOR SULEIMAN
Independent Non-Executive Director



DATIN PADUKA KARTINI HJ ABDUL MANAF
Non-Independent Non-Executive Director



DR. VEERINDERJEET SINGH
Independent Non-Executive Director



SALWAH ABDUL SHUKOR
Non-Independent Non-Executive Director



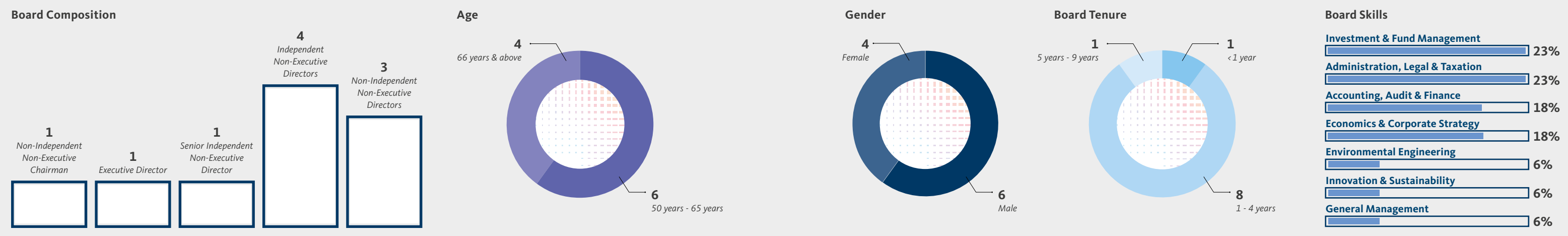
LIM TZE SEONG
Non-Independent Non-Executive Director



RAZALEE AMIN
Independent Non-Executive Director



DATO' SERI PROF. DR. IR. ZAINI UJANG
Independent Non-Executive Director



Committee Membership

IC

Investment Committee

AC

Audit Committee

NRC

Nomination & Remuneration Committee

RMC

Risk Management Committee

IWBC

Integrity & Whistle Blowing Committee

Chairman

Notes

- 1) Save as disclosed below, none of the Directors has any family relationship with and is not related to any Director and/or major shareholder of the Company:
 - Tan Sri Dato' Sri Hamad Kama Piah Che Othman, Datin Paduka Kartini Hj Abdul Manaf and Salwah Abdul Shukor are nominees of Permodalan Nasional Berhad.
 - Lim Tze Seong is a nominee of the Employees Provident Fund Board.
- 2) None of the Directors has any conflict of interest with the Company.
- 3) Other than traffic offences, none of the Directors has any conviction for offences within the past five (5) years nor public sanctions or penalties imposed by the relevant regulatory authorities during the year under review.
- 4) None of the Directors has transacted in any of the Company's securities during the year under review.

BOARD OF DIRECTORS’ PROFILE



TAN SRI DATO’ SRI HAMAD KAMA PIAH CHE OTHMAN

Group Chairman,
Non-Independent Non-Executive
Director

Malaysian

Age 69

Male

DATE OF APPOINTMENT:

1 January 2017

DATE OF LAST RE-ELECTION:

25 June 2020

LENGTH OF SERVICE (as at 15 March 2021):

4 years 2 months

BOARD MEETINGS ATTENDED:

13/13

AREAS OF EXPERTISE

Investment & Fund Management, Corporate Finance and General Management

RELEVANT EXPERIENCE

Served Permodalan Nasional Berhad (**PNB**) since 1979 until his retirement as the President & Group Chief Executive Officer on 30 September 2016. Throughout his corporate career, he has also served on various boards of Malaysia’s largest corporations, among others, as Deputy Chairman of Sime Darby Berhad, Chairman of Chemical Company of Malaysia Berhad, i-Berhad and various public listed and private companies. During his illustrious career spanning more than 40 years, he has been involved in various facets of PNB’s operations, including investment and portfolio management, real estate investment and management, corporate finance and restructuring, as well as unit trust management.

ACADEMIC/PROFESSIONAL QUALIFICATION/MEMBERSHIPS

- Honorary Doctorate in Entrepreneurship, Universiti Malaysia Kelantan
- Honorary Doctorate in Finance and Investment, Management & Science University, Malaysia
- Honorary Doctorate in Economics and Muamalat Administration, Universiti Sains Islam, Malaysia
- Honorary Doctorate in Business Administration, Universiti Tenaga Nasional, Malaysia
- Master of Philosophy, Swansea University, UK
- Diploma in Statistics, Universiti Teknologi Mara, Malaysia
- Senior Fellow, Financial Services Institute of Australasia
- Certified Financial Planner, Financial Planning Association of Malaysia
- Honorary Fellow & Registered Financial Planner, Malaysian Financial Planning Council

PRESENT APPOINTMENTS

- Director, Professional Golf Association of Malaysia
- Trustee, Yayasan Karyawan, Malaysia
- Council Member, Majlis Agama & Adat Istiadat Kelantan

PRESENT DIRECTORSHIP OF OTHER PUBLIC COMPANIES

Listed

- None

Non-Listed

- None

INTEREST IN SECURITIES OF THE COMPANY AND ITS SUBSIDIARIES

(as at 15 March 2021)

- None



DATO’ AHMAD FUAAD MOHD KENALI

President & Group Chief Executive Officer/
Executive Director

Malaysian

Age 50

Male

DATE OF APPOINTMENT:

1 November 2020

DATE OF LAST RE-ELECTION:

Not applicable

LENGTH OF SERVICE (as at 15 March 2021):

4 months

BOARD MEETINGS ATTENDED:

2/2

IC

AREAS OF EXPERTISE

Accounting, Investment and Corporate Finance & Strategy

RELEVANT EXPERIENCE

Dato’ Ahmad Fuaad began his career with Arthur Andersen & Co in 1994. In 2001, he left practice to take up the position of Executive Director of Finance at Petaling Garden Berhad. In 2008, he rejoined practice as a Partner/Executive Director in Ernst & Young, Kuala Lumpur and was with the firm until 2010 when he joined Astro Malaysia Holdings Berhad as the Chief Financial Officer from August 2010 to July 2013.

In August 2013, he joined DRB-HICOM Berhad as the Chief Financial Officer and subsequently as Chief Operating Officer - Finance & Corporate, a post he held until March 2016. He was subsequently seconded to Proton Holdings Berhad as Chief Executive Officer and Executive Director from 1 April 2016 to 30 September 2017.

While in DRB-HICOM Berhad, he also served as a board member of key subsidiaries such as Pos Malaysia Berhad, Bank Muamalat Malaysia Berhad, Edaran Otomobil Nasional Berhad, Horsedale Development Berhad, Glenmarie Properties Sdn Bhd and Alam Flora Sdn Bhd.

Prior to joining UMW, he was the Chief Executive Officer of Malakoff Corporation Berhad from 1 October 2017 to 31 October 2020.

ACADEMIC/PROFESSIONAL QUALIFICATION/MEMBERSHIPS

- B.Sc (Hons) in Computerised Accountancy, University of East Anglia, Norwich, UK
- National Diploma in Business & Finance, Brighton College of Technology, Brighton, UK
- Senior Management Development Programme, Harvard Business School Alumni Club of Malaysia
- Fellow, Association of Chartered Certified Accountants
- Member, Malaysian Institute of Certified Public Accountants (**MICPA**)
- Member, Malaysian Institute of Accountants

PRESENT APPOINTMENTS

- Council Member, MICPA
- Member, Board of Trustees of Yayasan Universiti Malaysia Pahang

PRESENT DIRECTORSHIP OF OTHER PUBLIC COMPANIES

Listed

- None

Non-Listed

- None

INTEREST IN SECURITIES OF THE COMPANY AND ITS SUBSIDIARIES

(as at 15 March 2021)

- None

BOARD OF DIRECTORS’ PROFILE



DATIN PADUKA
KARTINI HJ ABDUL
MANAF

Non-Independent
Non-Executive Director



DATE OF APPOINTMENT:
15 June 2017

DATE OF LAST RE-ELECTION:
24 May 2018

LENGTH OF SERVICE (as at 15 March 2021):
3 years 9 months

BOARD MEETINGS ATTENDED:
13/13



AREAS OF EXPERTISE

Investment, Corporate Strategy and Fund Management

RELEVANT EXPERIENCE

Formerly the Deputy President of Strategic Investments at Permodalan Nasional Berhad (PNB), she served PNB in various capacities for over 30 years until her retirement on 31 December 2019. At PNB, she served in various key positions, which were primarily related to investment management and corporate finance, including mergers and acquisitions, corporate restructuring, portfolio management, property investment and business development.

ACADEMIC/PROFESSIONAL QUALIFICATION/MEMBERSHIPS

- Master of Business Administration, Ohio University, USA
- Bachelor of Business Administration, Ohio University, USA
- Diploma in Banking Studies, Universiti Teknologi Mara, Malaysia

PRESENT APPOINTMENTS

- Director, Universiti Malaysia Kelantan

PRESENT DIRECTORSHIP OF OTHER PUBLIC COMPANIES

Listed

- None

Non-Listed

- None

INTEREST IN SECURITIES OF THE COMPANY AND ITS SUBSIDIARIES

(as at 15 March 2021)

- None



DR. VEERINDERJEET
SINGH

Independent Non-Executive Director



DATE OF APPOINTMENT:
15 June 2017

DATE OF LAST RE-ELECTION:
25 June 2020

LENGTH OF SERVICE (as at 15 March 2021):
3 years 9 months

BOARD MEETINGS ATTENDED:
13/13



AREAS OF EXPERTISE

Taxation and Accounting

RELEVANT EXPERIENCE

Dr. Veerinderjeet is currently the Non-Executive Chairman of Tricor Management Services (M) Sdn Bhd. He has extensive tax experience from having been a tax partner in international accounting firms and having worked with the Inland Revenue Department of Malaysia. Has been involved in a wide range of tax matters affecting cross-border investments, corporate restructuring, financial institutions, multinational entities, listed entities and government and quasi-government entities and projects. He has written more than 100 publications, including books and articles in local newspapers and in local and international tax, law and accounting journals and speaks on various tax, accounting, corporate governance and economic matters.

ACADEMIC/PROFESSIONAL QUALIFICATION/MEMBERSHIPS

- Bachelor of Accounting (First Class Hons), University of Malaya
- Doctor of Philosophy, Universiti Putra Malaysia
- Member, Malaysian Institute of Certified Public Accountants (MICPA)
- Member, Malaysian Institute of Accountants (MIA)
- Member, Chartered Tax Institute of Malaysia

PRESENT APPOINTMENTS

- President, MICPA
- President, MIA
- Executive Committee Member, International Fiscal Association (Malaysia Branch)
- Board of Trustees, International Bureau of Fiscal Documentation, based in Amsterdam
- Commission on Taxation, International Chamber of Commerce, based in Paris
- Adjunct Professor, Monash University, Malaysia
- Chairman, Monash Business School Industry Advisory Board
- Member, Financial Reporting Foundation, Malaysia

PRESENT DIRECTORSHIP OF OTHER PUBLIC COMPANIES

Listed

- None

Non-Listed

- Malaysian Rating Corporation Berhad
- AmBank (M) Berhad

INTEREST IN SECURITIES OF THE COMPANY AND ITS SUBSIDIARIES

(as at 15 March 2021)

- 66 shares in UMW Holdings Berhad

BOARD OF DIRECTORS’ PROFILE



AREAS OF EXPERTISE
Legal and Corporate Finance

RELEVANT EXPERIENCE
Began her career with Arthur Andersen & Co, London and is currently a Senior Partner and the Head of Corporate Department and Intellectual Property at Zain & Co, the firm she joined in 1994. She specialises in mergers and acquisitions, initial public offerings and intellectual property advisory. She has been consistently ranked as a leading lawyer by Chambers Global and Asia Pacific Legal 500 in the area of mergers & acquisitions.

ACADEMIC/PROFESSIONAL QUALIFICATION/MEMBERSHIPS

- Bachelor of Law (LLB) (Hons), University of Bristol, UK
- Diploma in Shariah Law and Practice, International Islamic University Malaysia

PRESENT APPOINTMENTS

- Member, Bursa Malaysia Listing Committee
- Member, Disciplinary Committee Panel of the Advocates and Solicitors Disciplinary Board, Bar Council Malaysia
- Trustee, Board of Generating Employment for the Learning Disabled (GOLD), Malaysia
- Trustee, Advisory Board of Charity Right, Malaysia

SALWAH ABDUL SHUKOR

Non-Independent
Non-Executive Director

Malaysian

Age 52

Female

DATE OF APPOINTMENT:
15 June 2017

DATE OF LAST RE-ELECTION:
25 June 2020

LENGTH OF SERVICE (as at 15 March 2021):
3 years 9 months

BOARD MEETINGS ATTENDED:
12/13

RMC

IWBC

PRESENT DIRECTORSHIP OF OTHER PUBLIC COMPANIES

Listed

- None

Non-Listed

- None

INTEREST IN SECURITIES OF THE COMPANY AND ITS SUBSIDIARIES

(as at 15 March 2021)

- None



AREAS OF EXPERTISE
Investment and Fund Management

RELEVANT EXPERIENCE
Currently the Head, International Equity Department of the Employees Provident Fund (EPF), responsible for managing international equity investments through internal portfolio managers. Before assuming his present position in EPF, he held the positions of Manager, Equity Department and Senior Manager, International Equity Department. Prior to joining EPF in 2006, he held senior positions in Malaysia’s leading fund management companies from 1997 to 2006 with responsibilities over diverse investment mandates. He also served as an investment analyst in a major investment bank from 1991 to 1997.

ACADEMIC/PROFESSIONAL QUALIFICATION/MEMBERSHIPS

- Master of Business Administration, University of Wales, UK
- Chartered Institute of Management Accountants, UK

PRESENT APPOINTMENTS

- None

LIM TZE SEONG

Non-Independent
Non-Executive Director

Malaysian

Age 55

Male

DATE OF APPOINTMENT:
1 January 2018

DATE OF LAST RE-ELECTION:
24 May 2018

LENGTH OF SERVICE (as at 15 March 2021):
3 years 2 months

BOARD MEETINGS ATTENDED:
13/13

IC

PRESENT DIRECTORSHIP OF OTHER PUBLIC COMPANIES

Listed

- None

Non-Listed

- None

INTEREST IN SECURITIES OF THE COMPANY AND ITS SUBSIDIARIES

(as at 15 March 2021)

- None

BOARD OF DIRECTORS’ PROFILE



RAZALEE AMIN

Independent Non-Executive Director

Malaysian

Age 67

Male

Date of Appointment:

1 September 2019

DATE OF LAST RE-ELECTION:

25 June 2020

LENGTH OF SERVICE (as at 15 March 2021):

1 year 6 months

BOARD MEETINGS ATTENDED:

13/13

AC

RMC

IWBC

AREAS OF EXPERTISE
Audit and Corporate Recovery, Banking and Finance

RELEVANT EXPERIENCE
He is a licensed auditor and an approved liquidator with more than 43 years experience in various management positions and directorships in public listed companies with areas of expertise in audit, corporate recovery, finance, banking and investment acquisition. He started his career at Messrs. Hanafiah Raslan & Mohamad, a chartered accountants’ firm. In 1983, he joined Sateras Resources (Malaysia) Berhad as the Group Financial Controller before being appointed as the Senior Vice President of the Investment and Acquisition Division of MBF Finance Berhad in 1987. He subsequently served Damansara Realty Berhad as its Senior General Manager from 1994 to 1996, when he set up his own chartered accountants’ firm, Razalee & Co, where he is presently the Managing Partner.

ACADEMIC/PROFESSIONAL QUALIFICATION/MEMBERSHIPS

- Bachelor of Economics (Hons)(Accounting), University of Malaya
- Postgraduate Diploma in Accounting, University of Malaya
- Member, Malaysian Institute of Certified Public Accountants
- Member, Malaysian Institute of Accountants
- Member, Financial Planning Association of Malaysia

PRESENT APPOINTMENTS

- None

PRESENT DIRECTORSHIP OF OTHER PUBLIC COMPANIES

Listed

- Velesto Energy Berhad
- Duopharma Biotech Berhad

Non-Listed

- None

INTEREST IN SECURITIES OF THE COMPANY AND ITS SUBSIDIARIES
(as at 15 March 2021)

- None



DATO’ SERI PROF.
DR. IR. ZAINI UJANG

Independent Non-Executive Director

Malaysian

Age 56

Male

Date of Appointment:

1 November 2019

DATE OF LAST RE-ELECTION:

25 June 2020

LENGTH OF SERVICE (as at 15 March 2021):

1 year 4 months

BOARD MEETINGS ATTENDED:

12/13

IC

NRC

AREAS OF EXPERTISE
Environmental Engineering and Management, Innovation and Sustainability

RELEVANT EXPERIENCE
He is a professional environmental engineer-cum-scientist, with expertise in river rehabilitation and environmental sustainability in developing countries. His interest in this field led him to collaborate with leading scholars worldwide, particularly in membrane bioreactors, granulation process and membrane biofouling control. He is a Fellow of various professional bodies and a Visiting Professor at the Imperial College London (UK), Lund (Sweden) and Tsukuba (Japan). He received the Honorary Doctor of Science from Newcastle University (UK) in 2018, was the Vice Chancellor of Universiti Teknologi Malaysia from 2008 to 2013 and later became the Secretary General of three ministries from 2013 to 2018. He has also registered more than 20 intellectual property rights and published more than 300 technical papers and 42 books.

ACADEMIC/PROFESSIONAL QUALIFICATION/MEMBERSHIPS

- Honorary Doctor of Science in Environmental Engineering, Newcastle University, UK
- Advanced Management Programme (Harvard Business School), USA
- Doctor of Philosophy in Environmental Engineering, Newcastle University, UK
- Master of Science in Environmental Engineering, Newcastle University, UK
- Bachelor of Chemical Engineering (Hons), Universiti Teknologi Malaysia
- Fellow, Royal Physiographic Society of Lund (Sweden)
- Fellow, Chartered Institution of Water and Environmental Management (UK)
- Fellow, Academy of Sciences Malaysia
- Fellow, Institution of Chemical Engineers (UK)
- Fellow, Institution of Engineers (Malaysia)
- Professional Engineer (Board of Engineers, Malaysia)
- Chartered Water and Environmental Manager (Chartered Institute of Water and Environmental Management, UK)
- ASEAN Chartered Professional Engineer (ASEAN MRA)
- Visiting Professor at Imperial College London (UK), Lund (Sweden) and Tsukuba (Japan)

PRESENT APPOINTMENTS

- Secretary General, Ministry of Environment and Water, Malaysia
- President, Harvard Business School Alumni Club, Malaysia
- Member, Board of Trustees of Yayasan Petronas, Malaysia

PRESENT DIRECTORSHIP OF OTHER PUBLIC COMPANIES

Listed

- None

Non-Listed

- Pengurusan Aset Air Berhad

INTEREST IN SECURITIES OF THE COMPANY AND ITS SUBSIDIARIES
(as at 15 March 2021)

- None