

SUSTAINABILITY PERFORMANCE

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| | Strategic Action Plan | Target Milestones | Key Focus Areas | Key Highlights | Alignment to UN SDGs |
|--|--|--|---|--|----------------------|
| <p>SUSTAINABLE ENVIRONMENT- ENVIRONMENTAL STEWARDSHIP</p> <p>Pillar 1 100% Carbon Neutrality by 2050</p> | <ul style="list-style-type: none"> Environmental leadership via sustainable operational excellence Invest in nature-based solution for CO2 sequestration | <ul style="list-style-type: none"> 45% CO2 neutrality by 2030 100% CO2 neutrality by 2050 | <ul style="list-style-type: none"> Renewable Energy (Solar PV installations, Green Electricity Tariff subscription) Reforestation | <ul style="list-style-type: none"> KYB-UMW and UMWT subscribed to GET ASSB, Aerospace and KYB-UMW installed rooftop solar PV 157,000 mangrove and 10,000 bamboo trees planted <p><i>Refer to pages 12 to 23 of our Sustainability Report 2022 for more details</i></p> | |
| <p>SUSTAINABLE WORKFORCE- DYNAMIC WORKFORCE</p> <p>Pillar 2 Build a Progressive and Innovative Workforce</p> | <ul style="list-style-type: none"> Foster sustainable culture, support and funding for employee wellbeing | <ul style="list-style-type: none"> Accident rate not more than 2.13 Scholarship programme to nurture talent 25% women's representation in Senior Management roles | <ul style="list-style-type: none"> Employee well-being Education Diversity and inclusivity | <ul style="list-style-type: none"> RM1 million spent, 92% utilisation of scholarship fund UMW Aerospace has achieved zero LTI since started its operation in 2016, with 2,343 days of zero LTI as of to date EnergizeUMW: 24/7 helpline to provide remote therapy sessions for employees UMW Executive Development Programme (UEDP) for employees strategic and targeted leadership Flexible Benefit Scheme for employees 46 high potential young talents selected since 2018 Employees received 63,716 training hours <p><i>Refer to pages 24 to 39 of our Sustainability Report 2022 for more details</i></p> | |
| <p>SUSTAINABLE PRODUCTS AND SERVICES- INNOVATIVE & HIGH-PERFORMANCE</p> <p>Pillar 3 Achieve Excellence in Products and Services</p> | <ul style="list-style-type: none"> Focusing into value generating green assets Accelerate innovation for products stewardship | <ul style="list-style-type: none"> Production of Green Energy Production of Green Products | <ul style="list-style-type: none"> Value chain of H2 Hybrid vehicle Electrification (components & 2-wheeler) Products (Bio-Lubricant & Membrane) Recycling (BRUSS) | <ul style="list-style-type: none"> Introduction of Mirai as an alternative new energy vehicle technology that is being trialed in Sarawak Launched of The Grantt Bio VG Hydraulic Oil Expansion of BRUSS and Water Reclamation Plant (in-house membrane) Parts manufacture for E2W <p><i>Refer to pages 40 to 47 of our Sustainability Report 2022 for more details</i></p> | |
| <p>SUSTAINABLE LOCAL COMMUNITIES- NURTURING COMMUNITY & SOCIETY</p> <p>Pillar 4 Create a Positive Impact and Well-being of Local Communities</p> | <ul style="list-style-type: none"> Foster sustainable culture, support and funding for community well-being | <ul style="list-style-type: none"> 1% of PATAMI goes to community investments by 2025 2% of PATAMI goes to community investments by 2030 | <ul style="list-style-type: none"> Community Education | <ul style="list-style-type: none"> 2,187 community volunteers 11,344 volunteer hours RM9.1 million spent on initiatives, sponsorship, donations <p><i>Refer to pages 48 to 51 of our Sustainability Report 2022 for more details</i></p> | |